



COMPANY SNAPSHOT

The Paradigm Group, Inc. (TPGI)

Business POC: Angela Fielder,
Founder/Owner

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Coverage Areas: Global

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UEI: CT3JAD2QC957

CAGE CODE: 81G32

CERTIFICATIONS



NAICS Codes	541611	541720	921190
	541612	561320	541618
	541613	611710	611430

CORE COMPETENCIES

Core Competency	Description
Executive Leadership Development	Customized training programs designed to enhance leadership and decision-making skills for executives in both public and private sectors.
IT and AI Integration	Expertise in cutting-edge technologies, including IT infrastructure and artificial intelligence, tailored to leadership and operational improvement.
Project Management	Comprehensive training in project management methodologies (e.g., Agile, Waterfall) to optimize performance and ensure successful project delivery.
Technical Writing and Communication	Specialization in developing clear, concise technical documentation and communication strategies for executives and teams.
Human Resources and Talent Development	Training on effective HR practices, talent management, and employee engagement strategies to foster organizational growth.
Soft Skills Training	Focus on communication, conflict resolution, emotional intelligence, and collaboration skills critical for leadership success.
Managerial Expertise	Leadership and managerial training to enhance decision-making, strategic planning, and team management across different industries.

ABOUT THE COMPANY

The Paradigm Group Inc. (TPGI), is a SWAM and DBE-certified consulting firm, that serves clients across Virginia, West Virginia, and the Washington, DC metro area. Specializing in tailored training and consulting, we help organizations thrive in today's fast-paced business environment. With expertise in executive leadership, IT, AI, administrative services, and data analysis, TPGI empowers clients to improve leadership and operational efficiency, driving transformative change to stay competitive and meet emerging challenges.

PAST PERFORMANCE

Client	Contract Number and Name	Size and Contract Amount	Period of Performance
Department of Veterans Affairs	Prime Contract Number - 36C77621D0034/36C77622N2706; Time & Materials (*Subcontract with Veterans Management Services, Inc.)	Small, \$225,000	October 18, 2022 – September 27, 2023
CareFirst - FEPOC	No contract number (*Subcontract with Lumen Solutions)	Small, \$201,600	May 13, 2022 – May 12, 2023
Virginia Department of Labor and Industry	Blanket Purchase Agreement, Public Relations Distribution (*Prime Contract)	Small, \$1,800 per year blanket	Ongoing since October 19, 2020

DIFFERENTIATORS

- **DBE-Certified, Woman-Owned:** The firm brings diversity-focused leadership solutions that meet government and corporate diversity goals.
- **Custom Executive Training:** Tailored programs address leadership challenges specific to public, private, and nonprofit sectors.
- **Public Sector Knowledge:** In-depth understanding of federal operations ensures training aligns with government processes and compliance.
- **Proven Track Record in Training:** Extensive experience in developing and delivering impactful training programs ensures measurable improvements in executive performance and leadership outcomes.

TPGI - DRIVE THE CHANGE!